# ACKNOWLEDGEMENT OF COUNTRY

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## STRATEGIC OBJECTIVE ONE

# A VIBRANT INDIGENOUS-INFORMED AND ENGAGED RESEARCH ENVIRONMENT

## STRATEGIC OBJECTIVE THREE

# INDIGENOUS LEADERSHIP, EMPLOYMENT AND CAREER DEVELOPMENT

#### **STRATEGIC ACTIONS**

- **01** Attract and recruit Indigenous sta across academic, research, professional, and /or senior management positions.
- Develop an a rmative action employmenthe properties of the promote the recruitment, retention, and career

## STRATEGIC OBJECTIVE FOUR

# CULTURAL VIABILITY AND KNOWLEDGE

#### **STRATEGIC ACTIONS**

#### **INDICATORS OF SUCCESS (2024–2027)**

- O1 Ensure Acknowledgement of Country is performed at the start of each formal meeting and gathering within the ICS.
- O2 Develop a page within the ICS website foregrounding Indigenous sta, students, visitors, research, and events.
- E ICS S.
- **03** Centre Indigenous culture and knowledge in ICS work.